

The Three Summary Charts

*These three one-page charts are the most condensed attempt (of several) to summarise the 225,000 words of *The System Explained*. (The third chart actually overflows onto a second page)*

The charts are –

The Right To Organise In Unions.

Because the key issue is that business people are organised and the majority, workers, are mostly not; or need to be more confident about their right to be organised and to take action, like business people do constantly.

The Basics of Politics.

Shows how the majority need to base their politics on their class role as a worker, just like business people base their politics, and their dominating political strength, on theirs.

It's Your Money Not Theirs.

Shows how the huge inequality in wealth comes from business people using their power over workers to pay them less than the value of what they do and to keep the difference while presenting it as just reward for their own contribution.

(Has a supplementary page showing how tax is not an unfair attack on the rich but is just us reclaiming the wealth we create).

The Right To Organise In Unions

Business people and public employers are organised - as businesses and public bodies

Most workers arn't organised

Each non-unionised worker is weak because the employer has many others to do the work and don't much need any one more... or less

One Starting

One Sacked

The Right – the Entitlement - To Organise In Unions

Employers having many others causes the biggest inequality. It makes people unequal in earning their living, whatever their colour, gender, or nationality. How it works - most work is industrialised; most employers have many staff. They can get the work done without any one possible new worker, any one who leaves, or any one they sack, while the others are working. Each worker is weak not because the employer can replace them from the unemployed but because without them they still have all the others. And in most other jobs a worker might go to instead, they face the same unfair job relationship because most work is industrialised and most workforces unorganised. **People shouldn't have to make their living on these unfair terms.** They have the right to counter it, to relate to business people and public sector managers as equals, **by organising together in unions.**

Get Strength, Equality, Dignity By Being Organised Together, Deal With Employers As One, Negotiate With Business Owners And Public Service Managers As Equals

Employers Are Organised - Workers Should Be

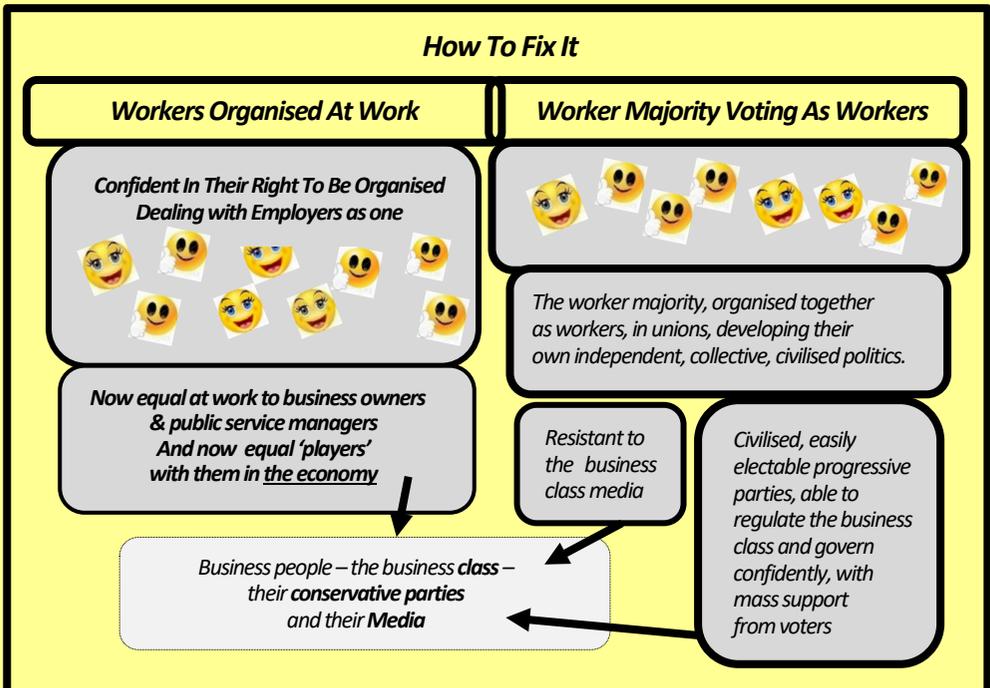
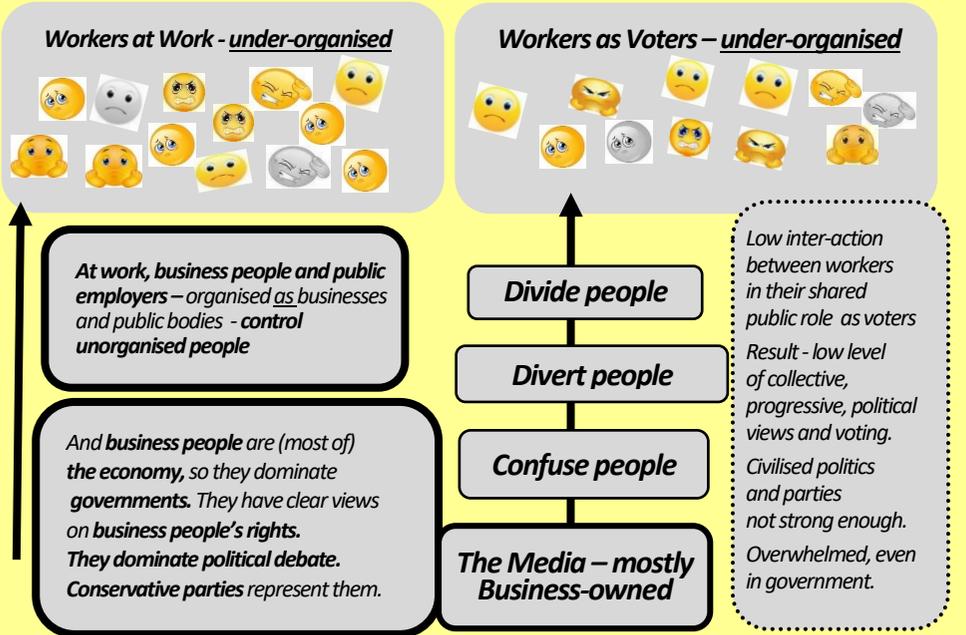
Employers having power from 'having all the others' is uncivilised and unacceptable and was never decided by anyone. People have the entitlement to respond by organising together as trade unionists. And it's about more than pay and conditions. By becoming managers' equals you become mature adults at work, you achieve dignity at work. Equal traders rather than minions. It should be normal, respectable, uncontroversial. It should be accepted and expected in everyday life and in politics.

Then there's **politics**. Business people dominate politics, because their **work-based, trade-based**, organisation makes them 'the economy'. And through owning most of the media they dominate political debate. They dictate to any progressive government we elect, because they are (most of) the economy and because they own most of the media. And they often get to be the government, as conservative parties. Yet they claim our unions should not be involved in politics, just work and working conditions! Not so – we, the great majority, workers, are entitled to use **our** everyday trade organisation too, to become 'players' in the economy, alongside business people and the state, and to also build our political parties and power.

People need to convince each other of their right to organise together at work – and do it.

The Basics of Politics

**Business People, Their Parties, Their Media – Are Organised.
Workers Are Mostly Unorganised, Atomised**



'Its Your Money Not Theirs' Chart

We create wealth by adding value

Business people put Money into premises, equipment, materials.

The work The Staff do with equipment and materials Adds Value by what goods or services are sold for above the spending on premises, equipment, and materials.

Business people pay staff less than the value they add and keep the rest. Put another way – They charge more for the value the staff add than they pay them.

That's how they make Profits. That's what profits are. They get away with it because of unequal job relationships - see next ...

Business People and The Rich Claim ...

... that for their enterprise, taking responsibility, managerial talents, the risk of losing money, and hard work, they are entitled to the profit they make from the staff's work. **They do deserve more but they wildly over-state it.** The risk can be high for some small businesses but the bigger businesses generally cover losses with successes. And, using bankruptcy to escape their debts, they make suppliers and banks bear much of the risk. And most of the capital they invest is what was skimmed off our earlier work anyway, as shown above. And if they do go bust, they just join the rest of us as workers.

They claim to be 'self-made' but that's not usually so. Some do get rich just from their own work – entertainers, sports stars and the like. That's Ok-ish - they've not done it by exploiting other people. But most of the wealthy get it from exploiting fellow-citizens at work, as shown above. Higher taxes on them is just us reclaiming what's ours anyway. But their wealth can also be regulated at source, by staff being organised, able to bargain effectively for their fair share.

What the rich get is not from any fair assessment or fair bargaining. Its from unfair power in job relationships, as shown below.

Business people and public employers are organised - as businesses and public bodies

Most people aren't organised, at work

Each of them is weak because employers don't much need any one worker more or any one less while they have many others.

One Starting

One Sacked

The Right – the Entitlement - To Organise In Unions

They Have Many Others is the biggest inequality of them all. It operates against anybody, whatever colour, gender, or nationality. People are entitled to relate equally to business people and public sector managers, to counter it, **by organising together at work in trade unions.**

This is how it works - most people work for employers with many staff. Employers can usually manage without any one new worker or any one leaving or sacked, while the others are working. Each unorganised worker is weak not because the employer can replace them from the unemployed, but because **even without them the employer still has all the others.** Most work is industrialised, collective, so wherever they go for work, unorganised workers have to work with this relationship to employers. **People shouldn't have to make their living on these unfair terms.**

How Tax is Just Us Reclaiming The Wealth We Create

Most money is made from the work process, from what we workers do. But from being in control of the process business owners claim it is theirs. And people commonly accept this.

Note - some people make money from buying and selling property or other not-easily-manufactured resources, or even currencies. This is just gaming the system.

The work process is still the real source of wealth got this way

The result is business owners have huge wealth. Claiming it is theirs, made from their work and ability etc, they resist paying higher income tax on it.

(Note - income tax is only part of general taxation and they pay less on national Insurance and, effectively, VAT.)

Taxing the wealthy to pay for public services and welfare is just workers getting their money back.